

MARS DEPINSKI

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Seeking an opportunity to lead a software engineering organization and apply over 25 years of engineering expertise. Product focused technical leader skilled at building team culture that delivers business results. Experienced in hiring and managing development teams and tailoring process to deliver high quality software quickly. Expert hands-on skills with many technologies.

Skill Highlights

- Strong technical expertise that aligns engineering solutions to business objectives.
- Experienced in hiring, performance evaluation, budgeting, and reporting to the VP and C level.
- Familiar with KYC, PHI, PII, PCI and Security compliance and best practices.
- Ability to tailor development processes and structure teams with the right people in key positions.
- Extensive experience with scalable architectures in several languages and cloud platforms.

Experience

Sr. Director of Engineering, Director of Engineering

UHG - UHC, Optum, Rally Health – Remote. *November 2019 – Present*

Responsible for leading software delivery on up to 8 teams of over 100 with 60 engineers.

Oversaw the development of services handling Rally Rewards and Payments, the UHC Dashboard, the portal and mobile application platform, OnePortal, the CE-API and OBAPI platforms, and the UHC Rewards platform. Drove digital transformation to improve end-user NPS and reduce O&M by building a platform architecture strategy focused on resilience, performance, quality, cost and enabled for federated development.

Supported multiple web and mobile teams across US, India and the Philippines, mentoring and growing managers and ICs. Delivered multiple key initiatives leveraging partnerships with product managers and business stakeholders. Drove an SRE culture resulting in significant improvements to SLAs and SLOs for several dozen services and the main member serving all UHC insured members on the portal and mobile application. Promoted from leading a single team to managing multiple initiatives and teams with ~\$15M/y budget. Consistently highly ranked on manager performance surveys with solid engineering and business credibility. 5% hands on Company size ~1200 (Rally) / ~60000 (Optum) / ~330000 UHG.

Senior Software Development Manager

Appetize, LLC – Los Angeles, California. *February 2019 – November 2019*

Responsible for software delivery with 35 person Payment and Integration development team of on-site and remote engineers in 7 countries developing back-end applications in PHP and Golang as well as mobile applications and hardware integration on Android and IOS in Java, Kotlin, Swift and Objective-C. Responsible for driving technical direction of projects, providing estimates, architectural support and pushing them to completion. Setting hiring standards and managing recruiting and interview process for in-house and remote software engineering talent. 5% hands on. Company size ~300.

Principal Engineer

Women.com, LLC - Los Angeles, California. *April 2017 – November 2018*

Built ad serving platform reducing impact of malicious ads and boosting revenue over 40%. Tuned systems for maximum performance to deliver an exceptional user experience. Moved stack from Heroku/AWS to GCP to improve performance and decrease costs. Built unified BI reporting system showing business health and revenue at hourly granularity using reporting data from over 50 APIs and systems. Identified core business KPIs and set these up in hourly real-time reports. 100% hands on. Company size ~15.

Director of Engineering

Graflo LLC, Warsaw, Poland. *January 2015 – February 2017*

Provided software development and IT advisory services in the banking, insurance and FinTech industries. Delivered security audits, disaster recovery plans, system integrations, on-premise server facilities and custom software implementations. Managed developers, systems administrators and interfaced with clients and vendors, including the largest banks, brokerages and insurers in Poland: Pekao, BNP Paribas, PZU, IDM, Warsaw Stock Exchange (GPW), ACI Poland, Comarch and 7Bulls. 30% hands on. Company size 8.

Chief Technology Officer

Creamfinance LLC, Prague, Czech Republic. *April 2014 – November 2014*

Built 20 person software engineering organization including IT, PMO, BI, QA and engineering spanning Poland, Latvia, Austria, Georgia, Slovakia and the Czech Republic. Implemented user data protection compliance program. Built out two redundant data-centers and 6 on-site server facilities. Delivered custom software for short-term loan business. 5% hands on. Company size ~300.

Chief Technology Officer

GlobalTransfers Sp. z o.o., Warsaw, Poland. *May 2013 – April 2014*

Built currency exchange system connecting over two dozen domestic and foreign banks and integrated with SaxoBank's currency trading platform using Java and the QuickFIX protocol. Pitched product to investors and customers. Succeeded in securing a 1M PLN funding round. Developed solid internal policies meeting banking regulations (KYC) as well as EU data protection laws. 50% hands on. Company size 12.

Software Engineering Manager

TripAdvisor Media Group, Boston, Massachusetts. *January 2010 – July 2013*

Led team of 5 engineers, designed and built micro-service based email marketing platform for all of TAMG used by over 20 companies contributing millions and saving millions of dollars a year. System sent over 150 million emails a month to over 20 million subscribers with 3000 email / second and 1Gbps peak throughput. Worked on the development of various new business initiatives and migrated several acquired sites into TripAdvisor systems. Managed and mentored team of 5-8 senior and mid-level software engineers. Created Lunch and Learn, SQL for analysts and Java Crash Course training programs. 80% hands on. Company size ~2000.

Lead Software Engineer, Sr. Software Engineer, Sr. Applications Engineer, Software Engineer, Systems Administrator, Systems Analyst

Various companies, Los Angeles, *Past – January 2010*

Delivered various projects in Java, JavaScript, C, PHP, and Perl with MySQL and SQLServer. Managed and configured server and networking infrastructure on-premise and in the data center. Developed cooling, backup and disaster recovery plans for on-premise server facilities. 100% hands on. Company size 10 – 20,000.

Education

M.S. in Computer Science – Specialization in Networks and Databases

B.S in Computer Science – Specialization in Software Engineering

University of Southern California

Learning from Data – California Technical Institute

Statistical Inference, Robotics, Machine Learning – University of Southern California